

NSK *Americas Safety Policy*

NSK Americas is committed to creating a workplace that is safe, healthy, injury-free, and compliant with legal and other requirements. Our leaders recognize that our employees are our most valuable assets, and we all are responsible for managing our operations in a safe and responsible manner to ensure all employees can spend quality time with family and friends.

*Our “**Safety Always**” approach is essential to all business functions and shall never be compromised. NSK’s Safety Management System engages all levels of the organization with clearly defined goals: properly manage risks, everyone makes good choices, and we work safe every task, every day. Expanding the expectation for safety excellence to all NSK Americas employees, vendors, contractors, and customers is one of our core values.*

Every employee has a responsibility to reduce hazards and risks that could impact Occupational Health and Safety. We will do this through continuous improvement in the Journey to a Zero-Incident Environment.

“See Something—Say Something—Do Something”

Safety and health for all of us is achieved through teamwork. Everyone must work together in promoting “Safety Always” and taking every reasonable measure and precaution to ensure safe working conditions throughout NSK. Accountability is a key component of NSK’s Safety Management System whereas we are accountable for our own actions as well accountable for actions and conditions that impact others. NSK commits to fulfill legal and other requirements, eliminate hazards and reduce risks, and to the continual improvement of the NSK Safety Management System.

“Make Good Choices”

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